

ORDINANCE NO. 9-2015

**AN ORDINANCE AMENDING AN ORDINANCE ENTITLED
 ""AN ORDINANCE FIXING THE SALARIES AND WAGES
 AND FRINGE BENEFITS OF VARIOUS OFFICIALS,
 OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF ABERDEEN,
 COUNTY OF MONMOUTH, STATE OF NEW JERSEY""**

BE IT ORDAINED by the Township Council of the Township of Aberdeen that the aforesaid Ordinance is hereby amended and supplemented and is retroactive to January 1, 2015 as follows:

Schedule A - Administrative and Executive			
	Salary Range		
	Min		Max
Township Manager	\$95,000	-	\$145,000
Chief of Police	\$90,000	-	\$165,000
Deputy Chief	\$85,000	-	\$155,000
Captain	\$85,000		\$149,000
Lieutenant	\$88,000	-	\$135,000
Sergeant	\$90,000	-	\$129,000
Chief Financial Officer	\$85,000	-	\$135,000
Director of Public Works	\$95,000	-	\$135,000
Director of Parks and Recreation	\$56,000	-	\$95,000
Construction Official	\$62,500	-	\$120,000
Township Clerk	\$45,500	-	\$100,000
Tax Collector/Utility Collector	\$45,500	-	\$85,000
Tax Assessor	\$45,500	-	\$86,000
Zoning Officer	\$45,500	-	\$85,000
Deputy Tax Assessor	\$31,500	-	\$60,000
Deputy Tax Collector/Utility Collector	\$31,500	-	\$60,000
Code Enforcement Officer	\$31,500	-	\$70,000
Roads Supervisor	\$62,500	-	\$125,000
Utilities Supervisor	\$62,500	-	\$108,000
Assistant Road Supervisor	\$48,580	-	\$85,000
Assistant Utilities Supervisor	\$48,500	-	\$77,500
Admin. Assistant - Planning, Zoning & Development	\$35,000	-	\$80,000
Admin. Assistant - Township Manager	\$35,000	-	\$70,000
Admin. Assistant - Police	\$35,000	-	\$70,000
Admin. Assistant - Recreation Director	\$35,000		\$70,000
Municipal Court Administrator	\$35,000	-	\$75,000
Principal Personnel Clerk/Senior Purchasing Officer	\$35,000	-	\$67,000
Principal Personnel Clerk/QPA	\$35,000		\$70,000
Public Information Officer	\$35,000	-	\$45,000

Schedule B - Part-Time	Salary or Salary Range		Max
	Min		
Judge	\$19,500	-	\$45,000
Prosecutor	\$19,500	-	\$42,000
Public Defender	\$6,500	-	\$32,000
Secretarial Assistant to the Zoning Officer	\$5,000	-	\$10,000
Secretarial Assistant to the Tax Assessor	\$10,000		\$18,000
Fire Subcode Official	\$17,000	-	\$46,000
Plumbing Subcode Official	\$17,000	-	\$31,000
Electric Subcode Official	\$17,000	-	\$20,000
Parking Enforcement Officer	\$8,580	-	\$10,000
Health Official	\$2,000	-	\$3,000
Housing Inspector	\$12,654	-	\$22,000
Court Bailiff/Special Police	\$8.25	/hr to	\$25
Class II Special Police Officer			\$25
Relief Magistrate	\$100	/day to	\$225
Part-time Registrar	\$10,000		\$15,000
Part-time Deputy Registrar	\$2,500		5,000
Seasonal or Part-time positions	\$10.00	/hr to	\$33
Clean Communities Coordinator			\$1,200
Recycling Coordinator			\$5,000
Office of Emergency Management	\$1,000		\$5,000
Officiate Wedding Ceremony - Within Aberdeen		/per wedding	\$75
Officiate Wedding Ceremony - Outside Aberdeen		/per wedding	\$125
COAH Administrative Agent	\$1,000		\$5,000
COAH Municipal Housing Liaison	\$1,000		\$5,000
Clerk Personnel/Purchasing	\$8.25	/hr to	\$15
Schedule C - PBA Local 163 [As per Memorandum of Understanding]			
	1/1/2013	1/1/2014	1/1/2015
Start	\$44,188	\$45,514	\$46,879
6 Months	\$50,216	\$51,723	\$53,274
At 1 Year	\$58,331	\$60,081	\$61,883
At 2 Year	\$64,628	\$66,567	\$68,564
At 3 Year	\$70,223	\$72,329	\$74,499
At 4 Year	\$76,320	\$78,609	\$80,968
At 5 Year	\$82,967	\$85,456	\$88,020
At 6 Year	\$91,016	\$93,747	\$96,559
At 7 Year	\$102,324	\$105,394	\$108,556

SCHEDULE A**2015 - 2% INCREASE**

GRADE	START	STEP 1	STEP 2	STEP 3
A	\$31,635.67	\$33,287.31	\$34,071.86	\$36,463.65
B	\$32,757.11	\$34,481.16	\$35,438.48	\$38,024.47
C	\$34,549.94	\$35,987.15	\$36,617.00	\$38,616.19
D	\$34,630.72	\$36,454.29	\$37,570.80	\$40,635.99
E	\$35,480.81	\$37,541.74	\$38,736.58	\$41,982.78
F	\$37,371.61	\$38,997.31	\$40,011.43	\$43,077.70
G	\$38,202.70	\$40,486.49	\$41,836.17	\$45,480.87
H	\$45,935.24	\$46,395.02	\$46,858.95	\$47,327.51

2016 - 1.5% INCREASE

GRADE	START	STEP 1	STEP 2	STEP 3
A	\$32,110.20	\$33,786.62	\$34,582.93	\$37,010.61
B	\$33,248.46	\$34,998.38	\$35,970.06	\$38,594.83
C	\$35,068.19	\$36,526.96	\$37,166.26	\$39,195.43
D	\$35,150.18	\$37,001.10	\$38,134.36	\$41,245.53
E	\$36,013.02	\$38,104.87	\$39,317.63	\$42,612.52
F	\$37,932.18	\$39,582.27	\$40,611.60	\$43,723.87
G	\$38,775.74	\$41,093.79	\$42,463.71	\$46,163.08
H	\$46,624.27	\$47,090.94	\$47,561.84	\$48,037.42

2017 - 2% INCREASE

GRADE	START	STEP 1	STEP 2	STEP 3
A	\$32,752.41	\$34,462.35	\$35,274.59	\$37,750.82
B	\$33,913.43	\$35,698.35	\$36,689.46	\$39,366.73
C	\$35,769.55	\$37,257.50	\$37,909.58	\$39,979.34
D	\$35,853.19	\$37,741.13	\$38,897.05	\$42,070.44
E	\$36,733.28	\$38,866.97	\$40,103.98	\$43,464.77
F	\$38,690.82	\$40,373.92	\$41,423.83	\$44,598.34
G	\$39,551.26	\$41,915.67	\$43,312.98	\$47,086.35
H	\$47,556.76	\$48,032.76	\$48,513.07	\$48,998.17

2018 - 2% INCREASE

GRADE	START	STEP 1	STEP 2	STEP 3
A	\$33,407.45	\$35,151.60	\$35,980.08	\$38,505.84
B	\$34,591.70	\$36,412.31	\$37,423.25	\$40,154.07
C	\$36,484.94	\$38,002.65	\$38,667.77	\$40,778.93
D	\$36,570.25	\$38,495.95	\$39,674.99	\$42,911.85
E	\$37,467.95	\$39,644.31	\$40,906.06	\$44,334.07
F	\$39,464.64	\$41,181.40	\$42,252.31	\$45,490.31
G	\$40,342.28	\$42,753.98	\$44,179.24	\$48,028.07
H	\$48,507.89	\$48,993.42	\$49,483.34	\$49,978.13

AFSCME WAGE SCALE 2015-2017

STEPS	Base rate for All Titles (Including Building Service Worker)							
	Hourly Rates	2%	2%	2%	2080 Hours	2%	2%	2%
	Jan-15	Jan-16	Jan-17		Jan-15	Jan-16	Jan-17	
1 *	18.19	18.55	18.92	1	37,828.13	38,584.69	39,356.38	
2	19.73	20.12	20.52	2	41,031.74	41,852.38	42,689.43	
3	21.38	21.81	22.24	3	44,468.74	45,358.11	46,265.27	
4	23.17	23.64	24.11	4	48,202.75	49,166.81	50,150.14	
5	25.11	25.61	26.13	5	52,233.79	53,278.47	54,344.04	
6	27.40	27.95	28.50	6	56,986.18	58,125.90	59,288.42	

* Salary rate at start date and start of each year
(i.e. 1=salary rate at start date; 2=salary rate at start of 2nd year)

Salary Differentials/Premiums	2080 Hours
Mechanic/Welder \$3.00	\$6,240.00
Equipment Operator \$1.75	\$3,640.00
Vactor Operator* \$1.75	per hour
Senior Parks Main. \$0.50	\$1,040.00

Premium is added to base rate for these titles

*Vactor Operator to receive operator pay while running vactor truck

An employee promoted to a position with a salary differential will stay in the employee's current step with the addition of the differential. This does not apply to promotions completed prior to 1/1/2007.