

RESOLUTION NO. 2025-34

A RESOLTUION OF THE TOWNSHIP OF ABERDEEN

A RESOLUTION AUTHORIZING THE UTILIZATION OF PROJECT LABOR AGREEMENTS FOR PUBLIC WORKS PROJECTS UNDERTAKEN BY THE TOWNSHIP OF ABERDEEN IN EXCESS OF FIVE-MILLION DOLLARS

WHEREAS, the Project Labor Agreement Act ("PLA"), P.L. 2002, Chapter 44, was signed into law on July 21, 2002; and

WHEREAS, project labor agreements are pre-hire collective bargaining agreements with one or more labor organizations that establishes the terms and conditions of employment for a specific construction project; and

WHEREAS, the use of project labor agreements is beneficial for construction projects in excess of five million dollars as they lead to less disputes, delays, fair and agreed to employment terms and more efficient project management; and

WHEREAS, the Township of Aberdeen (the "Township") finds the use of such agreements for projects in excess of five million dollars beneficial, as they:

- (a) Set forth effective, immediate and mutually binding procedures for resolving jurisdictional, labor disputes and grievances arising before the completion of work; and
- (b) Contain guarantees against strikes, lockouts or other similar actions; and
- (c) Standardize the terms and conditions of employment of labor on the public works projects; and
- (d) Permit flexibility in work scheduling and shift hours and times; and
- (e) Ensure a reliable source of skilled and experienced labor; and
- (f) Further public policy objectives by improving employment opportunities for minorities, women and the economically disadvantaged; and permit the selection of the lowest responsible bidder, without regard to union or non-union status at other construction sites; and
- (g) Are on all contractors and subcontractors, or whatever tier, on the public works project through the inclusion of appropriate bid specifications in all relevant documents; and

WHEREAS, the Township endorses project labor agreements and pledges to utilize same for construction projects in excess of five million dollars.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Township of Aberdeen, County of Monmouth, State of New Jersey as follows:

1. That the Governing Body does hereby endorse the use of project labor agreements for construction projects in excess of five million dollars and pledges to utilize same for such projects; and
2. That a certified copy of this resolution be forwarded to the Chief Financial Officer.

ROLL CALL VOTE:

Ayes: Councilmembers Cannon, Hirsch, Kelley, Martucci, Swindle, Deputy Mayor Montone,
Mayor Tagliarini

Nays: None

Abstain: None

Absent: None

I hereby certify the foregoing to be a true copy of a Resolution
adopted by the Township Council of the
Township of Aberdeen on January 16, 2025

Melissa Pfeifer

Melissa Pfeifer, Township Clerk